OUTCOME 1 An expanded, gender-responsive private sector that attracts, retains and invests in women.

Output 1.1 Promoted corporate policies and practices in favour of Gender Equality and Women’s Empowerment (GEWE)

- Number of attendees for different seminars, workshops, and conferences: 268
- Number of companies who signed the WEPs: 11

Output 1.2 Capacitated women-friendly companies

- Number of gender gap analyses conducted for companies using the WEPs tools: 8
- Number of action plans developed including catalytic activities and implemented at the company level: 4

Output 1.3 Enhanced marketable skills for women

- Number of women entrepreneurs with enhanced business capacity on marketable and business development skills: 32
  - Women-owned businesses fully received business development services on (marketing and networking, financial management, and legal assistance)

- Number of women employees with enhanced leadership and managerial skills in Cairo and Alex: 33
  - Recipients of Executive Leadership Training (Cairo): 10
  - Recipients of Management Acceleration Training (1 Alex. + 7 Cairo): 8
  - Recipients of Advanced Management Training (1 Alex. + 14 Cairo): 15
**OUTCOME 2** Women’s economic participation in the private sector is facilitated

**Output 2.1** Increased public awareness on the impact of gender stereotypes in the workplace.

Number of educators, administrative staff and students trained on gender stereotypes:

<table>
<thead>
<tr>
<th>Sessions (in-person and online)</th>
<th>TVET schools¹</th>
<th>Teachers</th>
<th>Women in STEM</th>
</tr>
</thead>
<tbody>
<tr>
<td>15</td>
<td>4</td>
<td>26</td>
<td>580</td>
</tr>
</tbody>
</table>

109 TVET students² (46 M/63 F) sports days for change

145 TVET students (79 M/66 F) on interactive theatre and gamification

198 Women in STEM with certificates on “I Know Gender”

¹Electro Misr and Don Bosco in Cairo, and El-Wardian and El Ras El Soda Industrial Secondary Schools in Alexandria
²16-18 years old

**Output 2.2** Capacitated Career Centres provide gender-sensitive services

Number of students participating in 2 peer-to-peer learning events: 3,126

230M/159F in TVET and 155 women in STEM (Career Discovery Day) and 2,582 women in STEM (FEMpower Summit)

**Output 2.3** Improved access to internship and job placement opportunities

Number of young women start-ups trained on entrepreneurship skills: 134

Number of female students trained to improve soft skills and life skills to enhance access to the labour market in non-traditional sectors: 680

590 in STEM (207 Alex, 344 Cairo, 39 Beni Suef), and 90 in TVET

Number of internships and job placement opportunities facilitated to female students: 143

Women in STEM: 60 internships and 61 full-time/part-time job
Girls in TVET: 22 internships

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